

SHIP to SHORE



December 2024

Newfoundland and Labrador

HAANL Contacts

Western Newfoundland

Southern Labrador

- Tony Ryan (709-861-3155)
tonryan861@hotmail.com
- Jarvis Walsh (709-456-7096)
Lisawalsh_900@hotmail.com

Central Newfoundland

Northern Labrador

- Kim Blackwood (709-222-5493)
theblackwoods5@gmail.com
- Allan Starkes (709-675-2306)
starkesa@hotmail.com

Southern Newfoundland

- Barry Spencer (709-832-4116)
sallybarryspencer@gmail.com
- Don Paul (709-891-2275)
et_and_don@hotmail.com

Eastern Newfoundland

- Ross Petten (709-683-3218)
rtpetten@icloud.com

Admin Support

- Marguerite Drake (709-891-1051)
haanl_inc@yahoo.ca

Address from the Chair

Merry Christmas and a Happy New Year to you and yours!

Another season has passed us by and now we have chilly winter days and nights to look forward to OR NOT. Like what has been said, in Newfoundland and Labrador, just blink and the weather changes. We are proud of our unique province and all its wonders it beholds. For the weather, with its ever-changing mood—can't change that either, so we learn to be tough and tolerate the changes. It's like everything else in life, if we can't change something, then we adapt!

HAANL's Update

Since our last Ship to Shore Newsletter, there have been changes in the HAANL's Board of Directors. Dave Johnson has stepped down as the chair of HAANL, to focus on personal matters. Dave was one of the founding members of HAANL; he offered a great deal of knowledge to HAANL which will be missed. Ross Petten will be acting as president until the next election in December 2024. A copy of the nomination form is included with this mailing. (See p.4 for further information on the election)

As noted in our last Ship to Shore Newsletter, HAANL took on an advanced role for the Harbour Authority Seminar 2024. What can we say? Even though the weather did not cooperate, and we had to finish earlier, the feedback received expressed that this was one of the most informative seminars to date. If you attended the Seminar, what are your comments? We were very thankful to have received help from the Regional Harbour Authority Association (RHAAC) in the delivery of the seminar. It takes teamwork to put off such a prestigious event, which we were extremely fortunate to have.

One of the highlights for HAANL was the winning of the Prix d'Excellence Award. This is one of Fisheries and Oceans Canada's most prestigious awards, honoring teams and individuals who have made exemplary contributions to the success of the Department's Harbour Authority Program. (See p.2 for the picture)

HAANL will continue with the following in 2024-25:

- Mentoring project: Harbour authorities are using this tool to help them in the day-to-day operations of the harbour.
- Outreach meetings.
- Continue to reach out to Municipalities NL to get answers on municipal taxation.
- Continue to be your voice and much more.

HAANL Membership

Did you know—HAANL works for the betterment of its membership? We stand for harbour authorities that have joined. When called upon by one of its members, we act! Harbour Authorities need to join for this reason and much more. HAANL's membership fees will be a little higher for 2025. Because of the rising operating cost, the membership fees will increase to \$150 starting in April 2025. This is the first increase since 2011. For further information, please contact your area representative or the HAANL Admin. If you have not joined to date, please reconsider.

Ross Petten
HAANL Chair

WE ARE ON THE WEB: haa-nl.ca



IN THIS ISSUE

Page 1

Address from the Chair

Page 2

OHS Inspection

The Mentoring Corner

Mentors Contact Information

HA Seminar 2024

HAANL Receives Award

Page 3

National Flag of Canada

Area Updates-Western/Southern Area

Page 4

In Memoriam

D&O Insurance

HAANL Elections

LED Lights

Special Events

HA Incorporation



OHS—Inspections

Occupational Health & Safety (OHS) with Employment and Social Development Canada (ESDC) will soon conduct site visits to Newfoundland and Labrador harbour authorities (HAs). HAs with paid employees or students must comply with OHS regulations under Part II of the Canadian Labour Code (CLC).

During the visits, ESDC will provide information on reporting hazardous occurrences and compliance with CLC and OHS regulations. They will also gather details on:

- Organizational structure (employees vs. volunteers, student hires)
- Infrastructure (equipment used by HAs or the public)
- Operating hours (peak busy periods)
- Current or planned construction
- Existing safety measures

HAs with employees or students should prepare for these visits. For questions or concerns, contact your Client Services Officers.

Did you know!

The Regional Harbour Authority Advisory Committee, Records of Discussion, can be viewed on the HAANL website—Check it out!

The Mentoring Corner

The mentors are hard at work helping harbour authorities with many aspects of harbour operations. We do not know it all but rest assured if we do not have an answer to offer, we will find one or point you in the direction of your Client Service Officer (CSO). The Mentor can assist you with problems, but they cannot do the work for you—that is another program.

This time, let us focus on preparation for the Winter Season when most harbours close their doors. Operations still must go on, especially the bookkeeping. Every month do the following:

- Pay the bills on time so as not to have them accumulate or incur late fees.
- Do the remittances (HST and Payroll) you don't want to fall behind and incur penalties for non-compliance.
- Continue to deposit monies on hand into your bank.
- Bank Reconciliations are of utmost importance—with bank reconciliations you can track your deposits, and bill payments, such as light bills, along with any other charges that you may not be aware of.
- Monitor any happens at the harbour to ensure safe usage but also keep in mind your safety.

These are a couple of reminders to ensure the harbour authority is always up-to-date and safe for all users. If you need help, please reach out to your CSO, HAANL, and/or a Mentor.

Harbour Authorities are reminded to keep contact information, especially email addresses, up to date with Small Craft Harbours and HAANL. Any time there is a change to a harbour authority board, your Client Services Officer (CSO) should be notified as soon as possible to ensure Small Craft Harbours can contact the board.

Contact info for your mentors:
(891-2858/1051) or (222-5493)

Harbour Authority Seminar 2024

What a time it was! Did you attend? On October 23-24, 2024, we seen, what was described as one of the best Seminar's to date. Although the weather didn't cooperate, it didn't dampen the outcome. The theme, "Navigating Together, Building Community", reflected on harbour authorities working together in the betterment of each other. Not only harbour authorities working together, but also, harbour authorities working with DFO-Small Craft Harbours to help our harbours function at its full capability.

A big thank you is being extended to everyone who made this Seminar so successful. Special note of appreciation going out to the planning committee for your commitment and long hours of

preparation to make this a very successful Seminar.



Pictured here are some harbour authority representatives participating and learning from the sessions offered at the Seminar.

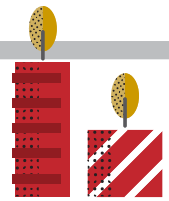
HAANL Receives the 2023 Prix d'Excellence Award



L/R—Jarvis Walsh, Tony Ryan, Barry Spencer, Don Paul, Kim Blackwood, William McGillivray, Regional Director General of DFO, Marguerite Drake, HAANL Admin, Ross Petten, A/HAANL President, Missing from the photo—Allan Starkes and Dave Johnson.



The National Flag of Canada “Treat it with Respect”



The National Flag of Canada should always fly alone on its own flagpole or mast. The National Flag of Canada can be flown at night without being lit.

When the National Flag of Canada is raised or lowered, or when it is carried past in a parade or review, people should face the flag, men should remove their hats, and all should remain silent. The National Flag of Canada is lowered to half-mast on occasions when a demonstration of sorrow is called for. Canada has its own Rules for **Half-masting**. [https://www.canada.ca/en/services/culture/canadian-](https://www.canada.ca/en/services/culture/canadian-identity-society/anthems-symbols/national-flag/halfmasting/etiquette-times-mourning.html)

[identity-society/anthems-symbols/national-flag/halfmasting/etiquette-times-mourning.html](https://www.canada.ca/en/services/culture/canadian-identity-society/anthems-symbols/national-flag/halfmasting/etiquette-times-mourning.html)

Replace a faded or torn flag with a new one. When a flag becomes tattered and is no longer in a suitable condition for use, it should be destroyed in a dignified way. The disposal of a flag may be handled in the following manner:

- Flags made of natural fibres (wool, cotton, linen) should be burned in a dignified manner, privately, without ceremony or public attention being

drawn to the destruction of the material.

- Flags made of synthetic material (nylon or polyester) should not be burned due to environmental damage and potential fire hazard. They should be respectfully torn into strips, with each element of the flag reduced to a single colour, so that the remaining pieces do not resemble a flag. The individual pieces should then be placed in a bag for disposal – the shreds of fabric should not be reused or fashioned into anything.

Area Updates—Western & Southern Area



JOHN DOODY, Western and Southern Area Manager, retired at the end of September 2024 after 25 years of dedicated service. John was always there for his harbours. No matter what time you called, he answered with a positive attitude, and the willingness to help. John, I speak for the Harbour Authorities that had the pleasure off having you as their program officer or area manager, you were one of the best in your field. You will be missed!

HAPPY RETIREMENT!



ANNETTE RUMBOLT, Labrador Area Director, retired in July 2024 after 31 years of dedicated service, Your hard work and dedication for the harbours you served in the Labrador Area will be greatly missed. Once again, I speak for the harbour authorities in your area, that had the pleasure of having you as their area director, you will be missed!

HAPPY RETIREMENT!

We extend our heartfelt gratitude to both for their contributions and wish them all the best in their well-deserved retirements.

“Retirement is when you stop living at work and start working at living.”

In the Western & Southern area, significant developments are underway. The ongoing Fiona projects are making steady progress, addressing key infrastructure and community needs.

A new harbour, Neddies Harbour, has officially opened in Norris Point, which is expected to repair facilities and increase marine activity in the region. It will provide much needed capacity and berthing space for users. Additionally, it was recently announced that funding has been secured for development of the harbour basin in Lark Harbour, promising to further enhance the area's marine infrastructure and facilities at this location. These projects mark a pivotal moment for the region, ensuring long-term benefits for its users and communities.

Western & Southern has initiated the rollout of the new head leases by coordinating with some Harbour Authorities in the area, ensuring that all parties were informed of the updated terms and procedures.

New HAANL Membership Supporter



OFFERING 15% OFF
to the HAANL Membership for any printing needs

Specializing in....
Digital & Wide Format Printing
(Design and printing of: posters, business cards, brochures, flyers, tickets, signage, die cut labels, banner stands, vinyl banners, large posters, and much more)

1170 Topsail Road
Mount Pearl, NL
A1N 5E8

T: 709-747-3850
C: 709-697-0909
brenda@image4.ca



In Memoriam



In memory of **KEVINS PARSONS**, of Flatrock, who passed away on August 15, 2024, at the age of 62. Kevin will be forever remembered by his wife and best friend, Denise; his children, Nicole, David and stepson David Bradbury along with his cherished grandchildren, Olivia, Sam, Max, Maddie, Mae, and his grandnephew Nate, plus a large circle of family and friends.



In Memory of **MAUREEN FLEMING** of Lamoline who passed away on September 25, 2024 at the age of 67. Leaving to mourn with a lifetime of wonderful memories are her husband of 44 years; Maurice Fleming; Children, Scott Fleming and Constance grandchildren, Chloe, Coby, Christopher & Charley; sister, Kathleen; brothers, Robert, Adrian, plus a large circle of family and friends.

Before Maureen passed away, she asked me to extend a big thank you to all that gave so generously in her time of need. We will all miss her so much!

Harbour Authority Incorporation

The administrative dissolution of harbour authorities as a not-for-profit corporation under federal or provincial legislation can have legal repercussions on your ability to operate as a harbour authority. Please ensure you take the necessary steps to avoid dissolution. If you have any further questions regarding administrative dissolution of your harbour authority please contact your Client Services Officer.

Special Events

Special Events Planning an event at your harbour or getting requests to use the harbour for any activities outside of normal day to day operations? It is important that the harbour authority submits information to the SCH Regional Office as far in advance of the event as possible. This can include any event hosted by the harbour authority or an event requested from an external group. To request forms or if you need more information, please reach out to your Client Services Officer, or SCH Regional Office.

Inside our Communities LED Lights

The HA of Burin noticed the changing off colour with the LED lights on the wharf. Apparently, when your lights start changing colour, it's a sign that they are close to the end of their functionality. If you see this happening with your LED lights, report it to your Client Service Area (CSO).



HAANL Elections

As of December 31, 2024, four seats on HAANL's Board of Directors are up for election. There are four areas that are represented on HAANL, and each area has two representatives. But as not to loss the expertise of the full board during elections, there will be one board member from each area up for re-election or replacement. Further information will follow in the upcoming weeks—stay tuned!

Please note: Your harbour has to be an active HAANL member to nominate and/or vote.

Directors & Officers and Bodily Injury Insurance, and Accidental Death and Dismemberment (D&O and BI & AD&D)

Renewal for 2024-25, is here—please ensure your directors and officers are protected.

What does this insurance cover? The D&O Insurance protects harbour authorities from losses for which the directors and office may be held liable.

These losses may be due to wrongful or negligent acts or omissions made against them, from claims which may arise from the decisions and actions taken within the scope of their regular duties.

In case of a claim or for all inquiries related to this insurance offered by Harbour Authority

Corporation, you can contact:

Duplessis Management Services
3 Octave Rd

Baie-Ste-Anne, NB E9A 1W9
1(877)660-7741

info@duplessismanagement.com

Terry Hillier—709-689-1934 (Working Group for NL for the insurance)

"Our greatest weakness lies in giving up. The most certain way to succeed is always to try just one more time."

—Thomas Edison