

SHIP to SHORE

HAANL
HARBOUR AUTHORITY ASSOCIATION
OF NEWFOUNDLAND AND LABRADOR



October 2020

Newfoundland and Labrador

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Admin Support

- Marguerite Drake (891-1051)
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Address from the Chair

2020—A Year of Change!

What else can we say about 2020? It certainly has put a new perspective on how the lives of every person in this world, can be affected at the very same time. COVID-19 has certainly stopped us in our paths and placed us in our own space which they call bubbles. Although it's fantastic that some get to spend valuable time with immediate families, it is also true, being separated from your family, friends and colleagues can hit us to the core. So many changes to adapt to and truthfully not all those changes are positive; but on the same note, it needs to be this way to ensure our safety and the safety of others.

HAANL has been in contact with many harbours and everyone is echoing the same resolve, the uncertainty of the future. How has your harbour authority dealt with COVID-19? Being prepared and having the proper PPEs on hand is of utmost importance for your safety and the safety of the public. There is help available, contact your Client Service Officer (formerly program officer) with SCH.

You may have noted that the Ship to Shore Newsletter for March 2020 and the membership form was not sent by regular mail to your harbour authority but rather emailed to addresses on file, this was because of COVID-19. If you did not receive this edition of the newsletter and/or membership form, please contact the HAANL admin support.

Have you renewed or signed up for the HAANL membership for 2020-21? If not, please do so at your earliest convenience. The membership fee is \$125 annually and due each year on April 1st. (Membership renewal forms are included with this mailing).

Going forward....

HAANL will continue going forward through these trying times. The current objectives that HAANL is working towards are as follows:

- Continue to upgrade the website—this phase will include inviting businesses to join the site—this shows promise.
 - Updating our current membership.
- Updating the HAANL Strategic Plan—the plan will assist HAANL is making decisive decisions going forward.
- We will continue to seek training opportunities.
- Continue to be your voice when needed and so much more....

On a closing note, I want to say how proud I am to be a part of the fishing industry. I am equally as proud of the plant workers, truck drivers and the frontline workers who have proven to the world that the average Jane or Joe has kept this world revolving during these hard times; it was not the corporate world that kept us running, it was the strong backs of our people! Keep doing what your doing to keep safe! We'll beat this together!

Dave Johnson
HAANL Chair

"The key responsibility of leadership is to think about the future, no one else can do it for you." —Brian Tracey



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Harbour Authority Training Opportunities

Small Craft Harbours (SCH) is working with Mills Pittman and Twyne lawyer Gregory French to offer online training courses this Fall. Three short online sessions (using the Zoom application) are expected to be offered on topics including: debt collection, troublesome users and vessel access.

SCH is also working with the Canadian Coast Guard (CCG) to offer environmental response training for harbour authorities. This training will provide HAs with the knowledge, techniques and tools required to: understand the marine oil spill preparedness and response regime, respond safely to environmental incidents and assess and provide information to the CCG.

If you are interested in one of these sessions please reach out to your Client Services Officer or Catherine Jones at Catherine.jones@dfo-mpo.gc.ca (709) 351-1713.

Reducing Ocean Plastics

DFO supporting initiatives aimed at reducing ocean plastics. This includes the removal of lost or abandoned fishing gear from our waters. Within Newfoundland and Labrador, two groups - the Fish, Food and Allied Workers Union (FFAW) and the Petty Harbour Fisherman's Co-Operative Society are working with the department on retrieval efforts across various locations. In support of this initiative, harbour authorities may be approached to determine their interest in managing the shore based sorting/processing requirements. Should you be interested in potentially participating please contact Joe McGrath at the SCH Regional office at (709) 772-4389.

Directors & Officers and Bodily Injury Insurance and Accidental Death and Dismemberment (D&O and BI & AD&D)

Insurance policies are sometimes hard to understand. With this in mind, HAANL contacted Duplessis Management to get a breakdown of their coverage. The following page outlines what is covered and the payouts. Please review to ensure you understand what is covered with your policy.

Insurance renewal forms for 2020-21 are currently in the mail and you should have received them. If you haven't, call/email Ronald Duplessis or contact your Client Service Officer.

Ronald Duplessis, Harbour Authority Corporation
Cell: (506)625-4556
Fax: (506)228-4827
Email: duplessis.management@gmail.com
Website: www.hac-cap.ca

The Mentoring Corner

We're back with information to assist you with your day-to-day operations at your harbour.

Question: How many of you complete monthly bank reconciliations for your harbour authority?

Some of you may say what is that or why do we need to do bank reconciliations?

When you reconcile your business bank account, you compare your financial records, at your office or home, against the records provided to you by your bank. A monthly reconciliation helps you identify any unusual transactions that might be caused by fraud or accounting errors and the practice can also help you spot inefficiencies. Also, some harbours now do EMT's (Electronic Money Transfers); therefore, it is mandatory for those harbours to do monthly bank reconciliations.

It's very important that the person doing your bookkeeping completes this process monthly so it doesn't get brought forward to cause difficulty at the fiscal year end. If you need help with completing bank reconciliations, please don't hesitate to contact one of the mentors below.

We're here to assist you!

FINANCIAL MENTORS

Marguerite Drake—HA of Burin (891-2858/1051)
Bob Duggan—HA of Catalina (469-2441)
Kim Blackwood—HA of Carmanville (534-7405)
Judy Bartlett—HA of Boxey (888-5531)
Maurice Ryan—HA of Port Saunders (861-7406)
Maureen Fleming—HA of Lamaline (857-2567)
Diane Short—HA of Hermitage (883-2208)



HAANL IS ON FACEBOOK:
www.facebook.com/HAANL?fref=ts

WE ARE ON THE WEB:
haa-nl.ca

Accident Policy for your Volunteers and Board of Directors, continued...

Your Accidental Death, Dismemberment and Bodily Injury Policy is now provided in two separate classes.

Eligible persons and description of class:

- Class I:** All volunteers, including members of the harbour administration council, under age 75
Class II: Board of directors, under age 80

Death Benefits, Class Coverage and Policy limits:

- Class I:** \$50,000 Volunteer
Class II: \$150,000 24-hour Directors and Officers
 \$2,500,000 Aggregate per accident

Description of Hazard

Special Volunteer (For the purpose of this insurance, volunteer means any individual participating in activities and works authorized by the participating harbor authority on a volunteer basis, including travel to and from such volunteer work. The definition could be extended to volunteers to whom monetary settlement is provided in exchange for specific services but excludes any part-time or full-time employees on a harbour authority payroll.)

Board of Directors

24-hour Coverage is in place 24 hours a day

Beneficiary

In the event of accidental loss of life, benefits shall be payable to the estate of the insured person. All other benefits shall be payable to the insured person.

Ancillary Benefits

Funeral Expenses	\$5,000	Dread Disease	\$5,000	Fracture Reimbursement	\$1,000
Severe Burn	\$10,000	In-hospital indemnity	\$1,000 per month	Home alteration and vehicle modification	\$10,000
Family Transportation	\$10,000	Rehabilitation	\$10,000	Repatriation	\$10,000
Seat belt	10%	Accident Medical	\$10,000	Accident Dental	\$2,000

Weekly Accident Indemnity:

Employed: 75% of earnings to a weekly maximum of \$750, after a three-day waiting period, for a maximum of 52 weeks

Weekly Accident Indemnity:

Not employed: \$150, after a three-day waiting period, for a maximum of 52 weeks

The Accidental Death and Dismemberment Indemnity provides a lump sum payment for:

Loss of limb or loss of use	Loss of hearing	Loss of speech	Paraplegia	NOTE: This does not replace the insurance policy, its terms, conditions and exclusions
Loss of sight	Fractures	Burns	Quadriplegia, and more...	It is intended as informative and could be modified as a result of a policy change

In Memoriam



Donald Hollett, Grand Bank, passed peacefully away after a brief illness at 84 years old on Tuesday, April 28, 2020. Leaving to mourn his loving wife of 61 years, Jean; sons Sandy and Philip; daughter Susan; grandchildren Alex, Matthew, Blake, Megan, Katie and Sam; he also leaves behind a large circle of family and friends.



John Curtis, Trepassey, passed away suddenly on June 16, 2020 at the age of 74. Leaving to mourn with fond and loving memories are; his sisters Bride and Elizabeth, brother Ed also many other relatives and friends, especially his lifelong friend France O'Brien.



Ephraim Pardy, Port au Bras, Burin, passed away on June 12th, 2020 at the age of 70 years. Leaving to mourn with fond and loving memories his son Blair; daughter Melissa; grandchildren Brandon, Colton and Ben; Predeceased by wife Hester; he also leaves behind a large circle of family and friends.



Todd McLean, Green Island Cove, passed away at sea on July 29, 2020 at the age of 49. Left with fond memories his wife Joan and daughters Brittany and Emily. Also leaving to mourn his mother and father Cicely and Shelby Mclean, brother Samuel and a large circle of family and friends.

May 26th, 2020 is a day that will be etched into the hearts of many especially the families and the Town of St. Lawrence. They left their home port of St. Lawrence to go fishing but never returned. Our condolences to all the families, the community and the Harbour Authority of St. Lawrence.

Deepest condolences to the families. There is no greater loss than that of a loved one!



ISAAC T. KETTLE age 33



SCOTT NORMAN age 35



JODY NORMAN age 42



EDDIE JOE NORMAN age 66

Thank You!

SCH would like to take an opportunity to thank all HA volunteers and staff for their hard work and dedication throughout the 2020 fishing season. The COVID-19 pandemic presented various new site management and personal safety challenges. HAs across Newfoundland and Labrador absolutely rose to the occasion and through their collective efforts, harbour sites were managed in a highly effective fashion. Very well done!

Accident/ Incident Reports

Be sure to notify your Client Services Officer and fill out an Accident/ Incident Report if there is an incident or near miss at the HA facility. An incident or near miss can include; damage to property (SCH or third party), an accident involving a person (HA member or harbour user) or a near miss involving a person (HA member or harbour user). If you have any questions please reach out to your Client Services Officer.

Calendar

The annual harbour authority calendar is again in the works with the theme for 2021 being: "Together it works!". The calendar highlights the strong working relationships between the HAs and SCH. Each month will showcase a specific project that SCH and HAs work together on. Keep an eye out in your HAs mailbox for next year's calendar!

Email Addresses

Email is an effective way to communicate with SCH staff and other HAs. Please ensure that your Client Services Officer has an up to date email address for your harbour authority to stay on top of the latest news, training opportunities and other initiatives.

"Like a bird singing in the rain, let grateful memories survive in time of sorrow" —Ryunosuke Satoro